

survey, the responses were so positive that the state decided to expand the winners list this year from 125 companies to 150. When it comes to company culture, it turns out, the best get better in a crisis.

Whatever these organizations did evidently worked, because their employees gave them glowing reviews.

Top Places to Work: Largest companies

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Rank▲	Organization	Description	Mass. employees	US employees	US headquarters	Last year's rank	Years on the list
1	HubSpot	Marketing software	1,926	1,874	Cambridge	2	10
2	UKG (formerly Kronos)	Workforce management software	1,745	4,091	Lowell	3	9
3	Akamai Technologies	Managed services, Internet	1,821	3,500	Cambridge	6	9
4	Harvard Pilgrim Health Care	Health insurance	1,332	1,400	Wellesley	8	12
5	Salesforce.com	Customer relationship management	1,038	26,000	San Francisco	NEW	4
6	Foundation Medicine	Biotechnology	1,328	1,526	Cambridge	X	3
7	Dell Technologies	Information appliances, devices	7,400	52,298	Hopkinton and Round Rock, Texas	NEW	1
8	Rockland Trust - Independent Bank Corp.	Banking	1,382	1,469	Hanover	4	12
9	Sun Life Financial	Financial services, insurance	1,058	3,450	Wellesley	20	3
10	Vertex Pharmaceuticals	Biotechnology	2,289	2,639	Boston	9	11
11	MassMutual	Life insurance, annuities, and retirement investment	1,255	7,700	Springfield	18	3
12	Pegasystems	Software	1,007	2,306	Cambridge	NEW	1
13	PTC	Software and services	1,264	2,300	Boston	13	4
14	Tufts Health Plan	Health insurance	2,919	3,059	Watertown	12	10
15	Keller Williams Realty	Real estate	3,230	157,620	Marlborough	X	3
16	Commonwealth Care Alliance	Health care, nonprofit, other	1,400	1,400	Boston	NEW	1
17	Eaton Vance	Investment management	1,325	1,775	Boston	14	12
18	Justice Resource Institute	Human and social services	2,114	3,000	Needham	15	6

19	athenahealth	Health care software	1,529	3,925	Watertown	X	7
20	Accenture	Professional services	1,555	51,969	New York	17	3
21	EMD Serono / MilliporeSigma / EMD Performance Materials*	Biopharmaceutical and life sciences	4,167	12,977	Rockland, Burlington, and Philadelphia	23	4
22	East Boston Neighborhood Health Center	Nonprofit health care	1,012	1,157	East Boston	21	6
23	Comcast	Telecommunications and cable	3,140	155,000	Philadelphia	22	12
24	VA Boston Healthcare System	Health care	3,731	3,731	West Roxbury	24	9
25	Benchmark Senior Living	Senior living, health care	2,598	2,603	Waltham	11	13
26	Analog Devices	Semiconductors	2,478	5,163	Norwood	19	4
27	Boston Children's Hospital	Pediatric hospital	10,949	10,949	Boston	X	5
28	Roche Bros. Supermarkets	Food and grocery	4,863	4,216	Mansfield	X	11
29	Charles River Laboratories	Life sciences	1,743	18,000	Wilmington	NEW	1
30	Wayfair	Furniture, home furnishings, and accessories	5,739	13,900	Boston	X	3

✳️ A Flourish data visualization

Note: Companies marked “new” may have appeared in a different size category in previous years.

**The Massachusetts-based businesses of Merck KGaA, Darmstadt, Germany*

X denotes companies that weren’t on the 2019 list

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